



Drugs and Alcohol Policy

Adopted by Southern Highlands Netball Association Inc.

- i No person, including spectators, may consume, possess or use alcohol or illicit drugs on any premises where a Southern Highlands netball game is or will be conducted.
- ii All players have a duty of care to other players. No player is permitted to take the court while under the influence of alcohol or drugs.
- iii If, in the opinion of the umpire, a player is affected by an intoxicating liquor or drug (whether legal or illegal), having regard to the safety of that player or other players on the court, the umpire has absolute discretion to advise the Executive of the club concerned and the below process will be followed by the club executive.
- iv Should a player or players from either team have concern as to another player being under the influence of alcohol or drugs, the only procedure permitted to raise such a query or concern is as follows:–
 - The captain or acting captain of either team is permitted to approach the umpire(s) in a discreet manner and in confidence, so as not to unnecessarily embarrass or offend any other player.
 - The umpire will, in a discreet manner and in confidence so as not to unnecessarily embarrass or offend any other player, advise the Executive Member/s of the club where the player is from.
 - The Executive Member/s of that club will approach the player concerned, in a discreet manner and in confidence so as not to unnecessarily embarrass or offend any other player, and question such a player as to whether or not he/she has consumed alcohol or drugs or is under the influence of alcohol or drugs.
 - Should such a player refuse to answer the questions of a club executive or provide inadequate responses, the club executive has the discretion to remove such a player from the court. Any such player removed shall take no further part in the game.